

## **DECLARATION FOR POLITICS ON QUALITY, ENVIRONMENT, HEALTH AND SAFETY AT WORK**

Samel-90 AD develops, produces, sells and services products, services and engineering systems. The mission of the company is to meet the needs of special purpose goods for defense, anti-terrorism devices and systems, as well as the production and sale of high quality goods, industrial services, including the automotive and household goods. The mission shall take into account the interests and requirements of all stakeholders, owners, managers, staff, customers, suppliers, society and institutions.

The company has built, implemented and operates on the basis of the process approach and risk assessment and capabilities Integrated management system in accordance with the requirements of the international standards ISO 9001: 2015 for quality, upgraded with NATO IATF 16949: 2016 and AQAP2110 in integration with ISO14001: 2015 for the environment and ISO 45001: 2018 for occupational health and safety.

Samel-90 PLC's quality, environment and health and safety policies are an integral part of the overall policy and strategic customer orientation, incorporating client specific requirements. Top management declares that "Quality, environment, health, and safety at work" policies are up-to-date, within the defined scope of the Quality Management System (QMS), the Environmental Management System (EMS) and the Occupational Health and Safety Management System (CPMS), appropriate to the objectives and context of the company, the nature and magnitude of the risks and opportunities for development, the degree of environmental impact of the activities, products and services.

Top management is committed to complying with applicable regulatory and other quality, environmental and occupational health and safety requirements and to continually improve the effectiveness of MIS.

Following the philosophy of MIS, we set ourselves the following goals:

- > to guarantee the quality of the products and services we receive from our approved suppliers, by controlling their compliance with specified requirements;
- > to achieve maximum understanding of customers' requirements and their satisfaction with the products and services offered, while respecting environmental standards and applying healthy and safe working conditions;
- > ensure the implementation of a process approach that guarantees the potential to produce continuously compliant products and services while maintaining the offered production capacity;
- > to know and assist our clients in achieving their goals, as well as working together for high competitiveness and individual rating as a supplier, taking optimal responsibility for quality, minimizing logistics costs in the interests of both parties, and well-intentioned and useful communication.
- > reduce the cost of raw materials, materials, energy and increase productivity to improve our competitiveness;
- > improve our products and services and expand our market position;
- > manage the risks in order to prevent negative consequences, and use the opportunities in favorable situations to achieve better results and efficiency of MIS;
- > purposefully and consciously work to protect the environment, constantly improve the EMS and improve the effectiveness of its implementation.
- > create health and safety conditions for everyone - managers, staff, subcontractors and visitors;
- > identify and manage health and safety risks to prevent illnesses and injuries;
- > increase staff motivation, involvement and engagement;
- > to encourage staff training and self-training and the implementation of good practices;
- > maintain a useful relationship with suppliers, customers, government institutions and other stakeholders;
- > work to ensure effective exchange of information with stakeholders;
- > work to prevent environmental pollution;

To achieve these goals, senior management provides financial resources, trained and motivated staff, reliable organization, investment in new machines and tools of the latest generation, monitoring and measurement of environmental aspects and parameters of the working environment, conditions for ownership. and engaging everyone in the company.


Top management declares that "Quality, environment, health and safety policies" are:

- > documented, implemented and maintained;
- > publicized, understood, applied and maintained at all levels in the company;
- > made available to interested parties and made available to the public by means of a website announcement: [http:// www. samel90.com](http://www.samel90.com)

Senior management is responsible for the continuous improvement of QMS, EMS and OSBD by setting targets with measurable indicators and monitoring and monitoring their implementation

Top management reviews the Quality, Environmental, Health, and Safety policies once a year to ensure their effectiveness and adequacy.

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/Dipl. Eng. P. Georgiev /