

DECLARATION OF QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY POLICIES

Samel-90 AD performs R&D activities, production, sales and service of products, engineering systems and services.

The mission of the company is to satisfy the needs of special purpose products for the country defense, anti-terrorist devices and systems, as well as production and sale of high quality goods, industrial services and consumer products. During the mission implementation the interests and requirements of all interested parties - owners, managers, staff, customers, suppliers, society and institutions are taken into account.

An Integrated Management System (IMS) based on the process approach, according to the requirements of international standards ISO 9001:2015, including NATO AQAP2110, ISO14001:2015 and BS OHSAS 18001:2007 is developed, implemented and operated in the company.

The Samel-90 quality, environment, occupational health and safety policies are an integral part of the company's business policy and strategy for development.

The Senior Management declares that "The quality, environment, occupational health and safety policies" are up-to-date, they are within the defined range of the Quality Management System (QMS), the Environmental Management System (EMS) and the Occupational Health and Safety Management System (OHSMS), they are suitable for the purpose and the context of the company, the nature and magnitude of the risks and the extent of the environmental impact of the company's activities, products and services.

The Senior Management commits to comply with the applicable regulatory and other requirements for quality, for the environment and for the occupational health and safety and to constantly improve the IMS efficiency.

Following the philosophy of IMS, we set the following goals:

- to guarantee the quality of the products and services, which we receive from our approved suppliers, by controlling their compliance with the specified requirements;
- to achieve maximum customer satisfaction from the offered products and services in compliance with the environmental standards and by fostering healthy and safe work environment;
- to reduce the cost of raw materials, items and energy and also to increase the productivity for improving our competitiveness;
- to improve our products and services and to expand our market positions;
- to master the risks in order to prevent negative consequences, and to use the opportunities in favorable situations to achieve better results and efficiency of the IMS;
- purposefully and consciously to work for environmental protection, to improve constantly the EMS and to increase the effectiveness of its implementation;
- to create healthy and safe work environment for everybody – managers, staff, subcontractors and visitors;
- to define and master the risks for the health and safety aiming to prevent illnesses and injuries;
- to increase the motivation, participation and engagement of the staff;
- to encourage staff training and self-education and the implementation of good practices;
- to maintain beneficial relationships with suppliers, customers, government institutions and other interested parties;
- to work on ensuring an effective exchange of information with the interested parties;
- to work on preventing environmental pollution.

In order to achieve these goals, the senior management provides:

- financial resources;
- trained and motivated staff;
- reliable organization;
- investments in newest generation machines and tools;
- monitoring and measurement of the environmental aspects and working environment parameters;
- conditions for engagement of every employee in the Company.

The senior management declares that "The quality, environment, occupational health and safety politics " are:

- Documented, implemented and maintained;
- Published, understood, applied and maintained at all levels in the company;
- Available to the interested parties and to the public on the company's web site <http://www.samel90.com>

The Senior Management is responsible for the continuous improvement of QMS, EMS and OHSMS by setting goals with measurable indicators and monitoring of their implementation. The Senior Management is reviewing " The quality, environment and occupational health and safety politics " once a year to ensure their efficiency and adequacy.

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MANAGING DIRECTOR:

Eng. Petar Georgiev /

